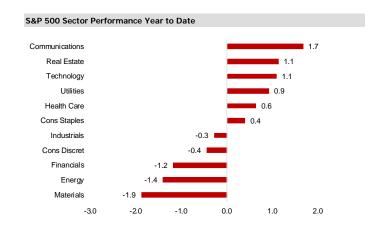


Last	1 Week	QTD	YTD
3,265.35	0.98%	1.13%	0.28%
28,824.00	0.67%	1.05%	-0.12%
9,178.86	1.76%	2.32%	0.96%
1,199.87	1.86%	2.53%	1.21%
829.41	0.07%	-0.25%	-0.57%
6,141.06	0.51%	0.46%	0.17%
4,119.66	-0.18%	-0.62%	-0.53%
2,040.49	-0.09%	0.19%	-0.40%
1,133.63	0.88%	1.72%	0.51%
Last	1 Week	QTD	YTD
2,234.99	-0.09%	0.45%	0.31%
392.12	0.34%	0.81%	0.68%
252.34	-0.08%	0.44%	0.31%
1/10/20	1/3/20	12/31/19	12/31/19
1.56%	1.53%	1.58%	1.58%
1.63%	1.59%	1.69%	1.69%
1.83%	1.80%	1.92%	1.92%
-0.23%	-0.28%	-0.19%	-0.19%
-0.01%	-0.02%	-0.02%	-0.02%
6.86%	6.77%	6.84%	6.84%
3.65%	3.74%	3.86%	3.86%
4.75%	4.75%	4.75%	4.75%
1/10/20	1/3/20	12/31/19	12/31/19
64.91	69.08	67.77	67.77
64.91 1,557.50	69.08 1,549.20	67.77 1,519.50	67.77 1,519.50
	3,265.35 28,824.00 9,178.86 1,199.87 829.41 6,141.06 4,119.66 2,040.49 1,133.63  Last 2,234.99 392.12 252.34  1/10/20 1.56% 1.63% -0.23% -0.01% 6.86% 3.65% 4.75%	3,265.35 0.98% 28,824.00 0.67% 9,178.86 1.76% 1,199.87 1.86% 829.41 0.07% 6,141.06 0.51% 4,119.66 -0.18% 2,040.49 -0.09% 1,133.63 0.88%  Last 1 Week 2,234.99 -0.09% 392.12 0.34% 252.34 -0.08% 1/10/20 1/3/20 1.56% 1.53% 1.63% 1.59% 1.83% -0.28% -0.23% -0.28% -0.01% -0.02% 6.86% 6.77% 3.65% 3.74% 4.75% 4.75%	3,265.35 0.98% 1.13% 28,824.00 0.67% 1.05% 9,178.86 1.76% 2.32% 1,199.87 1.86% 2.53% 6,141.06 0.51% 0.46% 4,119.66 -0.18% -0.62% 2,040.49 -0.09% 0.19% 1,133.63 0.88% 1.72%  Last 1 Week QTD 2,234.99 -0.09% 0.45% 392.12 0.34% 0.81% 252.34 -0.08% 0.44%  1/10/20 1/3/20 12/31/19 1.56% 1.53% 1.58% 1.63% 1.59% 1.69% 1.83% 1.80% 1.92% -0.23% -0.28% -0.19% -0.01% -0.02% -0.02% 6.86% 6.77% 6.84% 3.65% 3.74% 3.86% 4.75% 4.75%



# U.S. Economic Releases

#### Last Week

Dec ISM Non-Manufacturing Index 55.0, above prior and consensus

Dec Nonfarm Payrolls +145K, below prior and consensus

#### Coming up this week

- Dec Consumer Price Index 1/14
- Dec Retail Sales 1/16
- Jan NAHB Housing Market Index 1/16
- Dec Housing Starts 1/17
- Nov Job Openings & Labor Turnover Survey 1/17
- Jan U of M Consumer Sentiment 1/17

### Year to Date Performance by Asset Class

J.S. Equity		International Equity					U.S. Fixed Income				
	Value	Core	Growth		Value	Core	Growth		Short	Intermed	Long
Large	-0.57%	0.35%	1.21%	Large	-0.62%	0.02%	0.69%	Government	0.05%	0.17%	1.01%
Mid	-0.39%	0.17%	1.02%	Mid	-1.38%	-0.61%	-0.05%	Corporate	0.07%	0.11%	-0.29%
Small	-1.51%	-0.53%	0.41%	Small	-1.47%	-0.99%	-0.51%	High Yield	0.37%	0.30%	0.64%

#### Commentary

U.S

- U.S. equities were mixed last week with large caps outperforming small caps, which posted a modest loss. Technology, communications and healthcare
  outperformed while financials and energy dropped.
- Geopolitical tensions were high going into last week on the heels of the U.S. airstrike that killed Iranian General Soleimani. Iran responded by firing missiles at
  military bases in Iraq where American troops are stationed. Markets sold off initially in reaction, but sentiment quickly improved once reports emerged that there
  were no American casualties.
- Iran made an announcement that it viewed the attack as a proportionate response and didn't intend to escalate further. President Trump noted in his remarks following the attack that Iran appeared to be standing down and markets reacted favorably, reaching new highs later in the week.
- The U.S. and China are set to sign their phase one trade deal this week, and the continued perception that trade tensions are de-escalating has been received
  positively by investors.
- Labor market growth slowed last week as nonfarm payrolls grew by145K in December slightly below the 160K consensus expectations. However, the three-month average remains well above the level needed to keep the labor market steady, and the unemployment rate remains low.
- Wage growth was softer than expected, falling below 3.0% year over year for the first time in over 18 months. This raised some concerns about a moderation in
  consumption but appears unlikely to have a significant impact as wage growth is expected to pick up in the coming months. The ISM Non-Manufacturing Index
  reading for December came in stronger than expected, showing that the weakness in the manufacturing sector remains contained.
- Q4 earnings announcements kick off this week with results coming from the big banks. Going into the season, analysts expect earnings to decline -2.0%, which would make this the fourth straight quarter of year over year earnings declines. However, earnings are expected to pick up in Q1 and Q2, with earnings growth of 6.4% for the full calendar year in 2020.

  Source: FactSet Research Systems
  See next page for important disclosures.

## **Important Disclosures**

- Performance from the style boxes comes from the following, in order of left-to-right then top-to-bottom:

   US Equity Style Box: Russell 1000 Value Index Total Return; Russell 1000 Growth Index Total Return; Russell Midcap Value Index Total Return; Russell 1000 Growth Index Total Return; Russell Midcap Value Index Total Return; Russell 1000 Growth Index Total Return; Russell Midcap Value Index T Russell Midcap Index - Total Return; Russell Midcap Growth Index - Total Return; Russell 2000 Value Index - Total Return; Russell 2000 Index - Total Return; Russell 2000 Growth Index
- International Equity Style Box: MSCI AC World ex USA Large Cap Value Index Total Return; MSCI AC World ex USA Large Cap Index Total Return; MSCI AC World ex USA Large Cap Growth Index Total Return; MSCI AC World ex USA Mid Cap Value Index Total Return; MSCI AC World ex USA Mid Cap Growth Index Total Return; MSCI AC World ex USA Small Cap USA Small Cap USA Small Cap Index Total Return; MSCI AC World ex USA Small Cap USA Small Cap Index Total Return; MSCI AC World ex USA Small Cap Index Total Return; MSCI AC World ex USA Small Cap USA Small Cap Index Total Return; MSCI AC World ex USA Small Cap USA Small Cap Index Total Return; MSCI AC World ex USA Small Cap Index Total Return; MSCI AC World ex USA Small Cap USA Sm Growth Index - Total Return
- U.S. Fixed Income Style Box: Bloomberg Barclays Global US Treasury Index (1-3 Y); Bloomberg Barclays Global US Treasury Index Intermediate; Bloomberg Barclays Global US Treasury Index Long; Vanguard ST Corporate Bond ETF; Vanguard Int Corporate Bond ETF; Vanguard LT Corp Bond ETF; Bloomberg Barclays US High Yield Index (1-5Y); Bloomberg Barclays US Aggregate Credit Index Corporate High Yield Intermediate; Bloomberg Barclays US Aggregate Credit Index Corporate High Yield Long

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Past performance is no guarantee of future results, which may vary.

Source: FactSet Research Systems